

ESDO ANNUAL REPORT

FY: 2002-2003



ECO SOCIAL DEVELOPMENT ORGANIZATION (ESDO)

COLLEGE PARA, THAKURGAON-5100, BANGLADESH

Tel: 0561-52149, 52305

Fax: 0561-52476

DHAKA OFFICE:

RAHBAR TOWER, APARTMENT NO: 3A

JANATA HOUSING SOCIETY LIMITED

RING ROAD, SHAMOLY, DHAKA

Mobile: 011876572

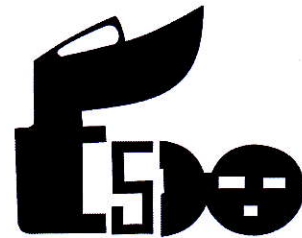
ESDO ANNUAL REPORT

FY: 2002-2003

**Prepared, Edited and Designed by:
Planning and Documentation Cell, ESDO**

**Presentation by:
ESDO Computer**

July 2003



ECO SOCIAL DEVELOPMENT ORGANIZATION (ESDO)

COLLEGE PARA, THAKURGAON-5100, BANGLADESH

Tel: 0561-52149, 52305

Fax: 0561-52476

Email: esdo@bdonline.com

**DHAKA OFFICE:
RAHBAR TOWER, APARTMENT NO: 3A
JANATA HOUSING SOCIETY LIMITED
RING ROAD, SHAMOLY,
Mohammadpur
DHAKA-1207
Mobile: 011876572**

LIST OF ABBREVIATION

ADB	Asian Development Bank
ADAB	Association of Development Agencies in Bangladesh
BARRA	Bangladesh Rural Re-Construction Association
CARE	Cooperative for American Relief to Everywhere
DPHE	Department of Public Health Engineering
DNFE	Directorate of Non-Formal Education
DANIDA	Danish International Development Agency
ECE	Early Childhood Education
EEC	European Economic Council
ESDO	Eco-Social Development Organization
FDR	Foreign Donation Registration
GOB	Government of Bangladesh
IFADEP	Integrated Food-Assisted Development Project
IGP	Income Generation Program
NFBE	Non-Formal Basic Education
NFE	Non-Formal Education
NFPE	Non-Formal Primary Education
NGO	Non-Government Organization
PKSF	Pally Karma Sahayak Foundation
SAP-BD	South Asia Partnership-Bangladesh
ILO	International Labour Organization
TOT	Training of Trainers
UNDP	United Nation Development Program
UNICEF	United Nation Children's Emergency Fund

TABLE OF CONTENTS

	<u>Page</u>
Contents	
Background	1
Goal	1
Objectives	1
Legal Status	1
Beneficiaries	1
Management	1
Development Partnership	2
Networking	2
List of Executive Committee	3
ESDO Senior Management	4
List of ESDO's Head Office and Branch Offices	6
ESDO Staff Status	9
Assets of the organization	11
Geographical Area Coverage	12
Information about existing project	13
2. Executive Summary	15
3. Income Generation Program (IGP)	20
4. Urban Credit	23
5. Micro Enterprise	24
6. Participatory Livestock Development Project (PLDP)	25
7. WFCL Project	27
8. Fourth Fisheries project	31
9. Housing Project	32
10. Occupational Skill Development Training (OSDP)	33
11. Social Awareness Training Program (SATP)	34
12. Non-Formal Adult Education Program (NFAEP)	35
13. Child Education Program (CEP)	39
14. School Establishment at School Less Village (SESLV)	42
15. Fisheries Development Program (FDP)	42
16. Go-Interfish Project	43
17. Eco-Training Center (ETC)	45
18. Eco-Agriculture Firm	46
19. Community Re-generative Agriculture Project (CRAP)	47
20. Strengthening Household Access to Bari gardening Program (SHABGE)	48
21. Agriculture Technology Transfer Project (ATTP)	49
22. Social Forestry Project	50
23. Network Against Oppressed Women (NAOW)	51
24. GCCR	52
25. ESDO Gender Cell	56
26. Safe Water and Sanitation Program (SWSP)	57
27. Solid Waste Management Project (SWMP)	58
28. Eco Pathshala	59
29. Screening Community Development and Arsenic mitigation activities	60
30. CHAMAK (Garments Enterprise)	61
31. ESDO Popular Theater Group (EPTG)	62
32. Research and Documentation Cell (RDC)	63
33. NGO Support Service (NSS)	64

Background

A group of young, energetic, and enthusiastic social workers, educated in various subjects of social science of Thakurgaon District town started some philanthropic welfare activities according to their own way. Afterwards the close association and involvement with the community specially with the disadvantaged section of the society inspired them to feel and realize that a planned and organized effort is imperative to change the fate of the land-less and asset-less people in general and the women in particular. Out of the urge and their heart felt realization ESDO emerged as an institution with the leadership of Md. Shahid Uz Zaman 3rd April 1988. At the very outset it experienced a devastating flood which eventually compelled the initiators to formulate a planned and systematic approach to address the problems of this section of the people with special emphasis on the women. Since then ESDO undertaking various need based development activities.

Goal

Ensuring empowerment of the rural disadvantaged people specially the poor women through generate employment opportunities.

Objectives

- a. Creating awareness for the improvement in the quality of life of the poor, specially the women through human development training, education, technical education and sustainable technology.
- b. To uplift the Socio-economic condition through Credit, Non-formal Education, Health and Sanitation and Skill training.
- c. To unite the largest people in order to under take collective efforts for empowering the poor specially the women.

Legal Status

It has been is registered from the social service bearing the Reg. No. 440/88. It has also obtained the registration from the NGO Affairs Bureau, Government of Bangladesh bearing the registration number 694/93 and renewed 694/98, Directorate of Family Planning Reg. No. A-149/2000.

Beneficiaries

- a. Who earn by selling manual labor.
- b. Who own maximum 1 acre of Agriculture land or the total property, tangible and intangible equivalent to cost of 1 acre of Agriculture land.
- c. Specially women.

Management

A General Body governs ESDO. General body elects a 7 members executive committee (EC). EC provides policy guide. The Executive Director do the rest with the help of line staff. ESDO has at present 30 independent offices including its head office and 250 regular and 704 temporary/ project staff.

Development Partnership

1. Pally Karma Sahayak Foundation (PKSF)
2. South Asia Partnership-Bangladesh (SAP-BD)
3. Directorate of Non-Formal Education (DNFE), Government of Bangladesh
4. CARE-DFID
5. OXFAM
6. NGO Forum for DWSS
7. BARC
8. LGED
9. UNICEF
10. IFADEP-2
11. ADB-DANIDA
12. Bangladesh Bank
13. Department of Primary Education, Government of Bangladesh
14. International Labour Organization (ILO)
15. European Commission- Department of Fisheries
16. Bangladesh Arsenic Mitigation Water Supply Project.

Networking

ESDO has membership with ADAB, Forum for agriculture movement, network against oppressed women, NGO Forum for DWSS, Bangladesh Fund Raising Group, Credit and Development Forum, Sustainable Primary Education and NARI Forum. ESDO is the lead organisation of center for women and children studies and Fair Election Monitoring Alliance (FEMA), Thakurgaon district. ESDO also member of many Governmental of committees, these are: District Anti-Drug Committee, District Health Administration Committee, District Agriculture Committee, District Acid Control Committee, District Women and Child Trafficking Protection Committee, District Women Development Committee.

LIST OF EXECUTIVE COMMITTEE OF ESDO

Mr. Mirza F.I. Alamgir	-	Chairman
Mr. Shafiqul Islam	-	Vice-Chairman
Mrs. Nazma Akhter	-	Member (Finance)
Mr. Romesh Chandra Sen	-	Member
Ad. Mustafizur Rahman Khan	-	Member
Mrs. Salima Akhter	-	Member

Shahid Uz Zaman, Member Secretary and Executive Director

ESDO SENIOR MANAGEMENT

Executive Director

Md. Shahid Uz Zaman

1st Class 1st (Hons.)

1st Class 1st (Masters) Social Welfare, University of Dhaka.

Diploma in PLME (Denmark)

Director (Administration)

Selima Akhter

BSS (Hons.) MSS in Social Welfare, University of Dhaka.

Consultant

Mr. Mostafizur Rahman Khan

Lecturer, Department of Public Administration

Rajshahi University, Rajshahi

Team leader

Md. Shafiqul Islam

MSS in Sociology, University of Rajshahi

Program Coordinator

K.N. Sarker

MSS in Economics, University of Dhaka

Coordinators

Mr. Atal Kumar Majumder

BSS (Hons.) MSS in Philosophy, University of Rajshahi

Mr. Sayed Ali

BA, University of Rajshahi

Mr. Jamini Kumar Roy

BSS, University of Rajshahi

Mr. Shamim Hossain

B.Com., University of Rajshahi •

Johuratun Nessa

BA, University of Rajshahi

Mr. Atiqur Rahman

B.Com., University of Rajshahi

Diploma in NGO Management (AIT, Thailand)

Diploma in Livestock (Denmark)

Program Officers

Mr. Delwar Islam

BSS (Hons.) MSS in Political Science, University of Dhaka

Mr. Abu Sayed Nurullah Al Mahmud
BSS (Hons.) MSS in Political Science, University of Rajshahi

Mr. Mukhlesur Rahman
BA (Hons.) MA in History, University of Rajshahi

Mr. Abul Mansur Sarker
B.Com, University of Rajshahi

Technical Specialists

Mr. Babul Banik
B.Sc. in Animal Husbandry, Bangladesh Agriculture
University, Mymensingh

Mr. Ashis Kumer Majumdar
B.Sc. in Agriculture, Bangladesh Agriculture University,
Mymensingh

Mr. Pozidur Rahman
B.Sc. in Agriculture, Bangladesh Agriculture University,
Mymensingh

Dr. Nurul Hasan Babu
MBBS, Rangpur Medical College

LIST OF ESDO'S HEAD OFFICE AND BRANCH OFFICES

ESDO Head Office:

Eco-Social Development Organization (ESDO)
College Para, Thakurgaon-5100, Bangladesh
Tel: 0561-52149, 52305
Fax: 0561-52476
E-mail: esdo@bdonline.com

Contact Person:

Md. Shahid Uz Zaman, Executive Director

DHAKA OFFICE:

Rahbar Tower, Apartment No: 3A,
Janata Housing Society Limited, Shamoly, Dhaka
Tel: Mobile: 011876572

Contact Person:

Mr. Jamini Kumar Roy, Development and Communication Coordinator

Sl. No.	Name of Office	Address	Contact person
1.	ESDO Training Center	Collegepara, Thakurgaon	Mr. Atal Majumder Planning Coordinator
2.	ESDO 001 Area Office	Shibgonj, Thakurgaon	Mr. Ram Kumer Sarker, Field Organizer
3.	ESDO 002 Area Office	Collegepara, Thakurgaon	Md. Mukhlesur Rahman, Area Manager
4.	ESDO 003 Area Office	Munshir Hat, Union: Debipur, Upazila & District: Thakurgaon	Md. Sariful Islam, Acting Area Manager
5.	ESDO 004 Area Office	Ruhiya, Thakurgaon	Mr. Mozharul Islam Tareque, Area Manager
6.	ESDO 005 Area Office	Shibgonj, Thakurgaon	Mr. Aynul Haque, Area Manager
7.	ESDO 006 Area Office	Main Road, Goraya, Thakurgaon	Mr. Md. Ainul Haque, Acting Area Manager
8.	ESDO 007 Area Office	Lahiri Road, Baliadangi, Thakurgaon	Md. Abdus Subhan, Area Manager
9.	ESDO 008 Area Office	Shib Dhigi, Ranisankail, Thakurgaon	Md. Azizul Haque, Area Manager
10.	ESDO 009 Area Office	Mitrobati, Pirgonj, Thakurgaon	Mr. Krishna Kumer, Assist. Regional Manager

Sl. No.	Name of Office	Address	Contact person
11.	ESDO 010 Area Office	Jabarhat, Pirgonj, Thakurgaon	Mr. Tofazzal Hossain, Acting Area Manager
12.	ESDO 011 Area Office	U.N.O Office campus, Horipur, Thakurgaon	Md. Safiar Rahman, Acting Area Manager
13.	ESDO 012 Area Office	Nekmorad Hat, Ranisankail, Thakurgaon	Md. Saiful Islam, Acting Area Manager
14.	ESDO 013 Area Office	Lohagara Bazar, Pirgonj, Thakurgaon	Mr. Harun Or Rashid, Acting Area Manager
15.	ESDO 014 Area Office	Khochabari, Thakurgaon	Mr. Mohammad Ali, Acting Area Manager
16.	ESDO 015 Area Office	Plot No.38, Uposhar-2, Dinajpur	Mr. Nirmal Chandra Barman, Area Manager
17.	ESDO Rajshahi	Baliapukur, Rajshahi	Mr. Fazlul Haque, Program Officer
18.	ESDO Rangpur	East Shalbon, Rokeya Sarani, Rangpur	Md. Atiqur Rahman, Action Program Coordinator
19.	ESDO Haragachh	Menaz Bazar, Haragachh, Kaunia, Rangpur Telephone: 0521-89021	Mr. Enamul Haque, Program Monitor
20.	ESDO Pargachha	Pargachha, Rangpur	Abu Sayed Nurullah Al Mahmud, Team Leader
21.	ESDO Shariakandi	Shariakandi Bus stand, Shariakandi, Bogra	Mr. Poresch Chandra Roy, Program Officer
22.	ESDO Khulna	TB Crossing Road By lane, Khulna	Mr. Saujanya Sarker, Program Officer
23.	ESDO Sirajgonj	Municipality Campus, Sirajgonj	Mr. Rashedul Hasan Saheen, Program Officer
24.	ESDO Agriculture Firm	Village: Purba Akcha, P.O. Farabari, Upazila and District: Thakurgaon	Mr. Pozidur Rahman, Farm Manager
25.	ESDO Commercial Project: 'CHAMAK FASHION'	North Circular Road, Thakurgaon	Mr. Ruhul Amin, Sales Manager
26.	ESDO GO-Interfish Unit	Lahiri Road, Baliadangi, Thakurgaon	Mr. Ashis Kumer Majumder, Program Officer
27.	ESDO Go-Interfish Unit	Mitrobati, Pirgonj, Thakurgaon	Mr. Ahasanul Karim Osmani, Program Officer
28.	ESDO SHABGE Unit	Mitrobati, Pirgonj, Thakurgaon	Mr. Ashrafal Alam, Unit Manager
29.	ESDO Raumari	Raumari Bazar, Raumari, Kurigram	Mr. Delwar Islam, Program Officer.
30.	ESDO Nagessory	Nagessory, Kurigram	Mr. Masud Rana, Program Officer

Sl. No.	Name of Office	Address	Contact person
31.	ESDO Sundargonj	Sundargonj, Gaibandha	Mr. Mazibar Rahman Khan, Project Manager
32.	ESDO Sadullapur	Sadullapur, Gaibandha	Mr. Moshir Rahman Kahan, Program Officer
33.	ESDO Birgonj	Birgonj, Dinajpur	Mr. Jashim Uddin, Program Officer
34.	ESDO, Boda	Boda, Thana Para, Panchagarh	Mr. Sapan Kumer Saha, Program Officer
35.	ESDO, Atowary	Atowary Bazar, Atowary, Panchagarh	Mr. Tohidur Rahman, Program Officer
36.	ESDO, Debigonj	Dandapal Bazar, Debigonj, Panchagarh	Mr. Younus Ali, Program Officer
37.	ESDO, Tetulia	Kazipara, Tetulia, Panchagarh	Mr. Abu Faisal Biplab, Program Officer
38.	ESDO, Panchagarh	Panchagarh Sadar	Mr. Md. Anamul Haque, Coordinator
39.	ESDO, Tungipara	Tungipara, Gopalganj	Mr. Shekhor Dash Program Officer

ESDO's Staff Status:

Sl. No.	Name of the Program	Designation	Total
1.	Head Office:	Executive Director	1
		Director (Admin)	1
		Team Leader	1
		Program Coordinator	1
		Finance Coordinator	1
		Agricultural Coordinator	1
		Education Coordinator	1
		Coordinator (Planning)	1
		Credit Coordinator	1
		Regional Coordinator	2
		Development & Communication Coordinator	1
		Monitoring Officer	2
		Computer Operator	4
		Internal Auditor	6
Supporting Staff	10		
2.	Income Generation Program (IGP)	Area Manager	7
		Accountant	7
		Field Organizer	48
		Service Staff	10
3.	WFCL Program	Action Program Coordinator	1
		Program Monitor	4
		Medical Officer	3
		Community Mobilizer	11
		School Teacher	32
		Service Staff	24
4.	PLDP Program	Area Manager	7
		Program Organizer (Technical)	3
		Program Organizer (Credit)	3
		Program Assistant	34
		Service Staff	6
5.	Eco Pathshala	Principal	1
		Vice Principal	3
		Teacher	12
		Children Friend	4
		Van Driver	4
6.	Non -Formal Child Education Program	Associate Education Coordinator	1
		Supervisor	1
		Teacher	30
7.	Social Development Foundation	Coordinator	01
		Supervisor	12
		Services Staff	01
8.	Fourth Fisheries Project	Coordinator	1
		Team Leader	1
		Field Worker	1
9.	Go Interfish Project	Point person	1
		Project Officer	2
		Field Worker	11
			321

Sl. No.	Name of the Program	Designation	Total
10.	Fourth Fisheries Project	Coordinator	1
		Team Leader	1
		Field Worker	1
11.	Intregrated Food Security	Point person	1
		Project Officer	2
		Field Worker	11
12.	Financial Project for the Poorest (FSP)	Point person	1
		Project Officer	2
		Field Worker	11
13.	SHABGE Project	Point person	1
		Unit Manager	1
		Field Worker	5
14.	Pond Re-excavation Program	Assignment Officer	1
15.	Re-Generative Agriculture Program	Program Associate	1
16.	Eco Agriculture Farm	Farm Manager	1
		Service Staff	2
17.	Training Center	Training Officer	1
		Service Staff	4
	Total		48

Assets of the organization

Main assets of the organization are given below:

SL. No.	Particulars	Quantity	Valuation	Remarks
1.	Land (agricultural)	10 acre	1200000.00	
2.	Land (commercial)	2.40 acre	3600000.00	
3.	Own Office Building:			
	(a) Head Office	01	1000000.00	
	(b) Training Centre	01	1500000.00	
	(c) Branch Office	02	500000.00	
4.	Jeep (land curser)	01	500000.00	
5.	Pick up hi-lax Toyota (double cabin)	01	600000.00	
6.	Pick up 2000 Kg (single cabin)	01	500000.00	
7.	Micro Bus Toyota	01	600000.00	
8.	Motor cycle:			
	(a) 100 HS Honda	01	40000.00	
	(b) 125 Honda	02	200000.00	
	(c) Yamaha- 125	01	100000.00	
	(d) Honda- CD-20	20	2120000.00	
	(e) Honda- 50	19	1440000.00	
	(f) Xingfu- 125	05	300000.00	
	(g) Yamaha- 100	01	90000.00	
	(h) Yamaha- 50	01	750000.00	
	(i) Hero Honda- 100	01	55000.00	
	(j) Suzuki- 100	01	55000.00	
	(k) Wang-125	01	65000.00	
9.	Bi Cycle (China Phoenix)	150	450000.00	
10.	Rickshaw Van	10	50000.00	
11.	Computer with Printer (Laser)	07 sets	560000.00	
12.	Laptop	1set	50000.00	
13.	OHP	1	60000.00	
14.	Television Color- 20"	02	40000.00	
15.	Television Black & White	15	75000.00	
16.	T.V CARD	01	5500.00	
17.	VCP	01	10000.00	
18.	Refrigerator	03	45000.00	
19.	Photo State Machine	01	85000.00	
20.	Fax	01	12000.00	
21.	Fan	150	150000.00	
22.	Furniture	-	350000.00	
23.	Power Tiller	01	60000.00	
24.	Generator	01	25000.00	
25.	Camera	05	20000.00	
26.	Training Equipment	-	100000.00	
27.	Own Capital		15000000.00	
	Total		32362500.00	

GEOGRAPHICAL AREA COVERAGE (Working Area)

Name of District	Name of Thana	No. of Union	No. of Village
Thakurgaon	Thakurgaon Sadar	19 + 1 municipality	225
	Baliadangi	8	90
	Ranisankail	8	88
	Pirgonj	11 + 1 municipality	117
	Horipur	6	56
Panchagarh	Boda	4	110
	Tetulia	2	60
	Atowary	3	54
	Panchagarh Sadar	3	50
	Debigonj	3	57
Dinajpur	Dinajpur Sadar	3 + 1 municipality	32
	Birgonj	3	70
	Bochagonj	2	60
	Birampur	3	54
Rangpur	Kaunia	1 + 1 municipality	08
	Pirgachha	1	03
	Mithapukur	1	04
	Taragonj	1	04
	Gongachara	1	04
Bogra	Sariakandi	1	11
	Dhunat	1	11
Sirajgonj	Sirajgonj Sadar	3 + 1 municipality	27
	Sahjadpur	1	04
	Ullapara	1	04
Rajshahi	Durgapur	2	08
Natore	Natore Sadar	1 Municipality	02
Khulna	Rupsha	1 City corporation	08
Dhaka	Tejgaon	1 City corporation	05
Kurigram	Roumary	2	34
	Nagessory	2	32
Gaibandha	Sadullapur	3	39
	Surdargonj	3	45
Gopalganj	Tungipara	5	35

Information About Existing Projects

Name of Donor	Project Period	Location	Name of donor(s) others	No. of beneficiaries
Micro credit	1991 to till now	Thakurgaon / Pahchagarh / Dinajpur District	PKSF	5459
Urban Credit	2001 to till now	Thakurgaon District/ Dinajpur	PKSF	1219
Micro Enterprise-1	2001 to till now	Thakurgaon District	PKSF	59
Micro Enterprise-2	2001 to till now	Thakurgaon District	ESDO's own fund	30
Participatory Livestock Development Project (PLDP)	1998 to till now	Thakurgaon District	ADB/DANIDA	12270
Rural Housing	1999 to till now	Thakurgaon District	Bangladesh Bank	300
Strengthening Household Access to Bari Gardening Extension (SHABGE)	2000 to till now	Thakurgaon District	DFID/CARE	7200
Greater opportunity Integrated Rice fish production(Go-Interfish)	2000 to till now	Thakurgaon District	DFID/CARE	5062
Solid Waste Management Program (STIDP)	1998 to till now	Thakurgaon/ Sirajgonj/ Natore District	ADB/LGED	30000
Pond Re excavation / Fish culture project	1998 to till now	Thakurgaon District	IFADEP-2	11
Gender development and human rights Program	1999 to till now	Thakurgaon District	ESDO's own fund	1200
Agriculture Technology Transfer Project (ATTP)	2000 to till now	Thakurgaon District	BARC	8
Community Re-Generative Agriculture Project (CRAP)	1999 to till now	Thakurgaon District	BARRA	100
Agriculture Service Innovation and Reform Project	2000 to till now	Thakurgaon District	ASIRP/DAE GOB	12

Name of Donor	Project Period	Location	Name of donor(s) others	No. of beneficiaries
Preventing and eliminating the worst forms of child labor in bidi industry	2001 to till now	Haragach, Rangpur district	ILO	2444
Community based open water fisheries management project	2002 to till now	Pirgacha, Rangpur district.	Department of Fisheries	464
Drinking Water Supply and Sanitation Program	1999 to till now	Thakurgaon District	NGO Forum	400
Women training center	1999	Kurigram	IFADEP-1	550
Pond Re-excavation	1998 to till now	Thakurgaon	IFADEP-2	150
Labor contracting society earth work maintenance	1997-2000	Thakurgaon ,Panchagar, Nawgaon	IFADEP -3	458
Non-Formal Child Education	1994 to till now	Thakurgaon District	OXFAM	345
Occupational skill develop training	2000-2001	Thakurgaon, Kurigram. Panchagar	Female Secondary	160
Uplift for the rural people through HRD	1994- till now	Thakurgaon	SAP-BD	1290
Women development project	1999 to now	Thakurgaon	Own	1200
Community sanitation Project.	1996-1997	Thakurgaon	DPHE	642
Screening Community Development and Mitigation activities in Arsenic Affected Upazila	2002 to till now	Dinajpur/ Kurigram/ Gaibandha	BAMWSP	308809
Non-Formal Education Program	1994 to 2001	Thakurgaon Panchagarh Dinajpur Rangpur Kurigram Bogra Sirajgonj Naowgaon Jamalpur	DNFE	96000

EXECUTIVE SUMMARY

The Annual Report gives the achievements of ESDO in the financial year 2001-2002 and in the past years. In FY 2001-2002 ESDO expanded many significant development program. Much preparatory work involving a prolonged survey to identify potential areas and target people. A brief summary of the achievements by programs is presented below:

Income Generation Program (IGP)

ESDO has learnt through experience that Credit is a strong weapon to fight against poverty. It has a clear and comprehensive savings and credit policy. ESDO provided near about 20000 people with employment and income-generating opportunities since the inception of its income-generation program. A total of 6226 IGP projects by the group members were supported with credit assistance from the revolving loan fund of ESDO this year. The total amount disbursed for these projects was Tk. 22382000.00

So far, Tk. 193688500.00 against 26644 borrowers has been provided to the groups. The cumulative loan recovery rate was 98%.

Participatory Livestock Development Program

ESDO has been implementing Participatory Livestock Development Program with collaboration of and direct assistance from department of Livestock services, PKSF, ADB & DANIDA.

During the year ESDO's PLDP program was disbursed Tk. 18922000.00 among the group members on livestock development. Loan outstanding as on June 2001 Tk.8833597.00 The cumulative loan recovery rate was above 98%.

Occupational Skill Development Training Program

Training is an approach to impart technique and knowledge to the individual or a group of professionals to develop their skill and efficiency in discharging their duties more effectively. ESDO has a training project under its Eco Training Center as like as others project. A group of skill and human development trainer implemented its training project. Occupational skill development training under FSSAP, DNFE and IFADEP-1 also conducted by its skill trainer.

ESDO feel that essential to implementation of any program is a skilled manpower. Organizational efficiency is measured by an efficient work force. Training play's a major role in achieving this efficiency. Since its emerges and nurtures the inherent qualities of a human being sharpens the intellect, develop skills, change behaviors and attitudes and important step in working with the community. Every years ESDO provides training to the Govt. and Non government personnel to help them in providing better service to the client. ESDO implemented occupational skill development training among the dropout girl's students under Female Secondary School Assistance Project (FSSAP).

Social Awareness Training Program

The poor can be free from poverty only when they can develop their potential as human beings. But this development does not come by itself. ESDO approach to poverty alleviation means that the group members are given proper training so that their equipped with necessary qualities to better their lives.

So far more than 15000 people have received human development training which has helped them developed analytical skills, positive attitudes, management and operational skills.

Adult Education Project

The AEP of ESDO was undertaken to provide functional adult literacy skill to its group members. This year a total of 435 adult literacy center were opened for 13050 adult learners marking 90% achievement. A total of 11750 learners graduated in this period.

Child Education Program

The numbers of primary schools in rural areas are insufficient to accommodate all children of school going age. One school with in two miles radius for a densely populated country like Bangladesh is not enough. Also distance of school and communication problem main difficult for the children to attend schools especially the young girls. Parents often fell insecure to send their children to schools. Also as the children contribute to the family as a family labor, they often cannot attend school. The children of poor families cannot attend school due to school timing as it hinders their participation in economic activities.

On the other hand all there factors along with socio-cultural system hinds education especially for girls. The number of female teacher is another influencing factor for girl's enrollment and retention in school. Teacher student ratio is high to allow greater care for students. Govt. system neither allows the dropout to enter the system once again after a certain periods nor it flexible enough to accommodate a convenient timing of schooling for working children.

Realizing these above situation ESDO felt that Bangladesh cannot develop without human development and sustainable human development depend on education. Economics are build not merely through the accumulation of physical capital and human skill but on a foundation of information learning and adoption. To educated the rural dropped and who can not enroll in the Govt. school ESDO started Non formal Primary Education program from 1994 by the initiative of its committed social organizer implement up to date funded by OXFAM & Proshika etc.

Fisheries Development Program

The aim of ESDO's Fisheries Program is to facilitate the access of the poor fishing communities and fish farmers to public and private water resources and to contribute to the overall fish production of the country. Another objectives are to improve the incomes and environment of farmers and reduce declining soil fertility, pesticide damage and increase farm income. To insure these aims and objectives ESDO continuing Go-Interfish and Pond Re-excavation program with the support of IFADEP-2.

Eco- Training Center

ESDO has established a full-pledged training center with a capacity of 60 participants facilitated with fooding, lodging and recreation. ESDO developed its training manual and course module based on planned activities of different projects. The training cell of ESDO is equipped with skill training personnel and well-maintained classroom. The training cell has important roll in transmitting ESDOs development objectives in to reality.

Eco-Agriculture Farm

It is a field of experimenting and inventing new, innovative and appropriate technologies. It also serves as a demonstration plot and a training ground.

Community Re-generative Agriculture Project

ESDO has been concerned about the disastrous practice of using chemical fertilizer and pesticides for long now and has committedly being engaged in popularizing this alternative agricultural method which is sustainable, productive, equitable yet retains bio-diversity. It takes in to account the whole ecology of which the human being is a part. Under this program, the organization supported- 100 ecological agriculture projects in homestead gardening. A total of 350 group members were involved in these project.

Strengthening Household Access to Bari Gardening Program (SHABGE)

ESDO is implementing SHABGE project with the partnership of CARE-DFID. The goal of this project to improve the livelihood of poor and marginal female and male of 3 district. The objective of this project is to increase the homestead production of 7200 poor farmer through vegetable and fruits cultivation. Output of this project is increase capacity of 7200 poor women and male farmers to manage the homestead.

GO-INTERFISH PROJECT

ESDO is implementing Go-Interfish project with the partnership of CARE. The goal of this project is to improve the livelihood of poor and marginal female and male farmer of 3 district. The objective of this project is to increase the fish and rice production of 11400 poor farmer through vegetable and local entrepreneur development, training, develop secondary adopter, study plot, capacity building for NGO, publication, research.

Agriculture Technology Transfer Project (ATTP)

The aim of ESDO's ATTP project is to increase the irfcome and employment opportunity for the rural poor women with in a short time and minimum investment. Another objectives are to increase the production and consumption of beef and use of local resources (Straw and Molasses) as quality cattle feed.

To developed the technical know how and management capacity of the rural poor for transferring the proposed technology among the neighbors people of its working area. ESDO has been performing all of its activities through participatory approaches.

Network Against Oppressed Women (NAOW)

ESDO is implementing & Network Against Oppressed Women (NAOW) project supported by Proshika. ESDO puts great emphasis on organizing shomiti members to protest against any kinds of injustices and to establish their just fundamental rights. The worst sufferers of the society are the women. Although physical violence on women is decreasing in the project area due to intervention of ESDO, disparities between men and women are still there. The women could not yet establish their rights in all spheres of life. Still they are subject to men and they can not decide anything by themselves.

Dowry in marriage is still a great threat to the existence of women. This is simply impossible to arrange a dowry free marriage in a rural society irrespective of rich and poor. The poor people are the worst sufferers of dowry system. The poor people lose their money and properties to arrange dowry for their daughters' marriage. Many parents can not find bridegrooms for their daughter, because they can not full-fill the demands of dowry. Every day, there are incidents of physical torture on women by their husbands for not giving dowry in accordance with the promise by the parents of the brides. In many cases husbands in collaboration with their family members kill their wives brutally for the same reason. Although there is law against dowry but it is not effective. ESDO believes that law is not enough to abolish dowry system from the society.

Therefore ESDO thinks that a social mobilization should be launched against dowry throughout the country. ESDO is doing a series of activities such as:

1. Motivation through personal contact.
2. Organize group meetings.
3. Organize workshops.
4. Stage popular theatre.
5. Arrange dowry free marriage.

Social Forestry Project

ESDO undertake Social Forestry program from 1994. The Social Forestry program helps generate substantial income for those who participate in this program. The main goal and objectives of this project are:

1. Promote in sustainable environment in pursuit of quality livelihood and alleviated poverty.
2. Promote in participatory, community based environmental resources management and environmental protection.
3. Promoting environmental friendly activities in Social Forestry.
4. Creating public awareness for participation in Social Forestry.

Safe Water and Sanitation Program

In the rural areas only 36.9% of the population have acceptable sanitary system safe disposal of excreta (source the 5th five year plan). Its create a numbers of problem in the area of environment, water supply and sanitation. Better health for people in Bangladesh requires: Good personal hygiene, Use of sanitary latrine, Use of clean water. Realizing this situation ESDO initiated to implement water and sanitation project with the active participation of local people as a partner NGO funded by NGO Forum.

Solid Waste Management Project

ESDO implementing solid waste management project supported by Asian Development Bank and Local Government Engineering Department. Objective of the project is:

- To collect all waste in a ward from dustbin (public and private).
- Street sweeping and drain cleaning for a sustainable healthful environment in the urban area.
- Transport and disposal at a final disposal site.
- Involve the sweepers other labors of Paurashava in the project.

Housing Project

The initial objective of the housing project was to assist ESDO group members with necessary credit and technical supports so that they could build viable but low-cost houses with the support of Bangladesh Bank.

During the reporting period 300 houses have been constructed for 1800 persons.

Popular Theater Program

Using the indigenous cultural forms as an effective motivational tool for raising people's awareness against various social injustice as well as asserting their rights has proved very successful. ESDO institutionalized the approach and brought such activities under PTP.

Research and Documentation Cell

ESDO has made various types of survey, study and research on the field of ESDO's existing development activities and potential, innovative fields with the support of OXFAM, UNICEF, DNFE. A group of experience and educated development workers involved in research and documentation cell.

NGO support service

Assistance to other organizations is a newly introduced initiative of ESDO, which aims at building partnership with local NGO's, Clubs and cultural institutions to achieve the greater roll of establishing poverty-free, environmentally sound and a gender-just society.

ESDO Gender Cell

ESDO Gender Cell is not a separate program per se, but a cross-cutting component that has a bearing on all other programs of ESDO. In order to ensure systematic and well-coordinated implementation of all the objectives of ESDO gender cell. ESDO formed the gender cell in 2000. It performs multiple activities to further women's interest all over.

INCOME GENERATION PROGRAM (IGP):

ESDO has learnt through experience that credit is an important tool in alleviating poverty. ESDO has clear credit policy. The policy gives emphasis on income and employment generation.

In this context ESDO has created a revolving loan fund to run a credit program for its somiti members. The credit is provided to the groups and the group's responsibility remains with regard to profitable investment and regular repayment. The credit program has covered almost all somiti by rotation.

With this support of Pally Karma Sahayak Foundation (PKSF) ESDO started its IGP program from 31st October, 1991.

Area covered on IGP:

Name	Numbers	Name of District & Thana
District	03	Thakurgaon, Panchagarh, Dinajpur
Thana	08	Thakurgaon Sadar, Baliadangi, Pirgonj, Ranisankail, Atoary, Devigonj, Birgonj, Dinajpur and Rangpur
Union	30	
Village	152	

Cumulative Information on IGP: (Funded by PKSF)

No. of Area	No. of Somiti			No. of Group Member			No. of Loanee member			Disbursement	Recovery	Outstanding Loan
	M	F	Total	M	F	Total	M	F	Total			
001	3	104	107	42	1170	1212	42	1169	1211	30208500.00	27568486.00	2640014.00
002	20	90	110	178	1305	1483	140	1081	1221	57826000.00	53335699.00	4490301
003	30	70	100	337	644	981	335	588	923	18035000.00	15889001.00	2145999.00
004	6	94	100	75	1235	1310	72	1108	1180	28590500.00	25183786.00	3406714.00
005	4	88	92	54	1253	1307	54	1061	1115	26677000.00	23372675.00	3304325.00
006	20	92	112	244	1195	1439	230	1180	1410	25547500.00	21804563.00	3742937.00
014	2	91	93	21	804	825	21	760	781	3122000.00	1492535.00	1629465.00
Total	85	589	674	951	7606	8557	894	6947	7841	190006500.00	168646745.00	21359755.00

BASIC DATA ON IGP FUNDED BY PKSF(MICRO CREDIT):

No.	Information	Male	Female	Total
01.	No. of Somiti	85	589	674
02.	No. of members	951	7606	8557
03.	No. of loanee members	894	6947	7841
04.	Total loan disbursed			190006500.00
05.	Total loan recovered			168646745.00
06.	Loan outstanding			21359755.00
07.	Savings outstanding			6717193.00
08.	Fund received from PKSF			63600000.00
09.	Fund refund to PKSF			46410000.00
10.	Fund outstanding			16690000.00
11.	Asset loan from PKSF			1326200.00
12.	Asset loan refund to PKSF(Computer)			1091825.00

PKSF FUND FLOW AT A GLANCE (PRINCIPAL):

Year	Received	Refund	Balance
1991-92	2,00,000.00	-	2,00,000.00
1992-93	8,00,000.00	95,000.00	9,05,000.00
1993-94	26,00,000.00	4,40,000.00	30,65,000.00
1994-95	60,00,000.00	13,65,000.00	77,00,000.00
1995-96	84,00,000.00	33,00,000.00	1,28,00,000.00
1996-97	80,00,000.00	55,80,000.00	1,52,20,000.00
1997-98	80,00,000.00	77,80,000.00	1,54,40,000.00
1998-99	60,00,000.00	85,40,000.00	1,29,00,000.00
1999-2000	65,00,000.00	77,00,000.00	1,17,00,000.00
2000-2001	69,00,000.00	60,00,000.00	1,26,00,000.00
2001-2002	1,02,00,000.00	61,10,000.00	1,66,90,000.00

Year Wise Somiti, Members and Loanee Members (Male-Female) Information:

Year	Somiti	Member	Loanee member		
			Male	Female	Total
1991-92	105	1329	123	229	352
1992-93	105	1357	273	471	744
1993-94	207	3110	436	727	1163
1994-95	462	6939	705	3486	4191
1995-96	530	8214	585	6243	6828
1996-97	529	9105	428	6841	7269
1997-98	588	9853	344	6989	7333
1998-99	569	8394	699	6380	7079
1999-2000	571	7768	800	5907	6707
2000-2001	632	8047	834	5868	6703
2001-2002	674	8557	894	6947	7841

Year wise Loan disbursement, Realization, and Outstanding Statement:

Year	Disbursement	Realization	Outstanding
1991-92	2,78,000.00	60,934.00	2,17,066.00
1992-93	16,14,000.00	9,52,069.00	8,78,997.00
1993-94	41,56,000.00	15,09,657.00	35,25,340.00
1994-95	1,23,51,500.00	83,85,105.00	74,91,738.00
1995-96	2,62,13,000.00	1,87,36,726.00	1,49,68,012.00
1996-97	3,23,76,000.00	2,93,93,746.00	1,79,50,266.00
1997-98	2,58,28,000.00	2,36,82,296.00	2,00,95,970.00
1998-99	3,10,90,000.00	3,41,07,346.00	1,70,78,624.00
1999-2000	2,40,16,000.00	2,81,42,467.00	1,29,52,157.00
2000-2001	2,06,01,000.00	2,05,27,653.00	1,30,25,504.00
2001-2002	3,08,58,000.00	2,25,23,749.00	2,13,59,755.00

Year wise savings statement

Year	Savings received	Savings refund	Savings balance
1991-92	1,06,233.00	-	1,06,233.00
1992-93	84,446.00	-	84,446.00
1993-94	2,60,386.00	-	2,60,386.00
1994-95	8,50,888.00	-	8,50,888.00
1995-96	34,54,688.00	9,54,440.00	38,02,198.00
1996-97	39,22,233.00	23,37,788.00	53,86,643.00
1997-98	36,93,153.00	19,14,866.00	71,64,930.00
1998-99	35,75,157.00	37,30,943.00	70,09,144.00
1999-2000	29,13,790.00	23,33,817.00	75,89,120.00
2000-2001	27,18,239.00	29,87,459.00	73,19,900.00
2001-2002	7859725.00	5522456.00	15223625.00

URBAN CREDIT PROGRAM (UCC)

To improve the livelihood of urban poor ESDO have undertaken a urban credit program at Thakurgaon and Dinajpur pourashava funded by PKSF. The another objective projects is income generation for the urban women. The cilling of the credit fund is generally Tk. 3000-15000 against the small trade, rikshaw van, grocery, etc.

No. of Area	No. of Somiti			No. of Group Member			No. of Loanee member			Disbursement	Recovery	Outstanding Loan
	M	F	Total	M	F	Total	M	F	Total			
002		77	77		1305	1305		1005	1005	37876000.00	34289933.00	3586067.00
015		53	53		799	799		650	650	2898000.00	1066393.00	1831607.00
Total		130	130		2104	2104		1655	1655	40774000.00	35356326.00	5417674.00

MICRO-ENTERPRISE PROJECT (MEP)

The MEP Program is completely a new ESDO development approach formally started in January 2001. The program essentially turn the graduated group members (the group members who have reached the poverty-free stage as defined by ESDO's group development policy) into small entrepreneurs. The aim is to develop a mechanism for thousands erstwhile poor into entrepreneurs as well as enhance the capacities of existing small entrepreneurs. This will create more employment opportunities for the poor.

Till to-date, 24 enterprises have been supported with Tk.12.00 Lac in Thakurgaon Town. Along with financial assistance, relevant training, business counseling and marketing extension supports have also been provided. The overall activity have created employment for 15 persons this year alone.

Major Activities under MEP:

- Chanachur Production
- Rickshaw making/ Repair
- Grocery Shop
- Tea-stall
- Poultry Firm
- Handicrafts

Micro Enterprise-1

No. of Area	No. of Somiti			No. of Group Member			No. of Loanee member			Disbursement	Recovery	Outstanding Loan
	M	F	Total	M	F	Total	M	F	Total			
002	9	22	31	46	39	85	43	39	82	195000.000	881190.00	1068810.00
Total	9	22	31	46	39	85	43	39	82	195000.000	881190.00	1068810.00

Micro Enterprise-2

No. of Area	No. of Group Member			No. of Loanee member			Disbursement	Recovery	Outstanding Loan
	M	F	Total	M	F	Total			
002	34	-	34	34	-	34	2385000.00	950619.00	1434381.00
Total	34	-	34	34	-	34	2385000.00	950619.00	1434381.00

PARTICIPATORY LIVESTOCK DEVELOPMENT PROJECT (PLDP)

ESDO implemented participatory Livestock Development Project (PLDP) from 1998 and up to date. At northwest Thana's Baliadangi, Ranisankail & Pirgonj under Thakurgaon district. This project executed by department of livestock services (DLS) implemented by ESDO as partner of PKSF. Technical assisted by Danish Rural Development Consultant (DARUDUC) and sponsored by Asian Development Bank (ADB) and Danish International Assistant (DANIDA).

Objective

1. Provide micro finance & Technical Service through ESDO'S staff for livestock enterprises suitable for the poor.
2. Support development livestock services in reorienting its approach to the delivery of service to the poor.
3. Develop the capabilities of DLS and NGO's and Rural Communities to plan and manage livestock development activities.
4. Alleviate poverty and improve Economic status through self-employment.

The output beneficiaries

- 12135 small holder poultry enterprises and 135 house hold for beef fattening would be directly benefited from the project.
- Women employment opportunity will be generated.

Area covered by PLDP

District	Thana	No. of Union	No. of Village
Thakurgaon	Ranisankail	07	49
Thakurgaon	Baliadangi	07	36
Thakurgaon	Pirgonj	08	31
1	3	22	116

Basic data on PLDP (Upazila Based)

A. Baliadangi Upazila

No.	Information	Female	Total
01.	No. of Somiti	90	90
02.	No. of members	3622	3622
03.	No. of loanee members	1060	1060
04.	Total loan disbursed	16583400	16583400
05.	Total loan recovered	13698592	13698592
06.	Loan outstanding	2884808	2884808
07.	Recovery rate	98%	98%
08.	Total savings	1046643	1046643

B. Ranisankail Upazila

No.	Information	Female	Total
01.	No. of Somiti	197	197
02.	No. of members	4090	4090
03.	No. of loanee members	2813	2813
04.	Total loan disbursed	26981400.00	26981400.00
05.	Total loan recovered	19823249.00	19823249.00
06.	Loan outstanding	7158151.00	7158151.00
07.	Recovery rate	99.57%	99.57%
08.	Total savings balance	197	2373668.00

C. Pirgonj Upazila

No.	Information	Female	Total
01.	No. of Somiti	194	194
02.	No. of members	4090	4090
03.	No. of loanee members	3034	3034
04.	Total loan disbursed	23319000.00	23319000.00
05.	Total loan recovered	16714653.00	16714653.00
06.	Loan outstanding	6604347.00	6604347.00
07.	Recovery rate	100%	100%
08.	Total savings Balance	2466592.00	2466592.00

D. Basic Data on PLDP (Consolidate)

No.	Information	Female	Total
01.	No. of Somiti	481	481
02.	No. of members	11802	11802
03.	No. of loanee members	6980	6980
04.	Total loan disbursed	66884400.00	66884400.00
05.	Total loan recovered	50237094.00	50237094.00
06.	Loan outstanding	16647306.00	16647306.00
07.	Recovery rate	99.19%	99.19%
08.	Total savings balance	5886903.00	5886903.00

AREA WISE PLDP, DANIDA AND ADB FUNDED INFORMATION

No. of Area	No. of Somiti			No. of Group Member			No. of Loanee member			Loan Disbursement	Loan Recovery	Loan Outstanding
	M	F	Total	M	F	Total	M	F	Total			
007		90	90		3622	3622		1060	1060	16583400.00	13698592.00	2884808.00
008		81	81		2306	2306		1225	1225	16144400.00	12816585.00	3327815.00
009		92	92		2295	2295		1372	1372	13660000.00	10436539.00	3193461.00
010		55	55		936	936		828	828	6604000.00	4654906.00	1949094.00
011		48	48		666	666		608	608	3946000.00	2620949.00	1325051.00
012		47	47		859	859		834	834	3085000.00	1623208.00	1461792.00
013		68	68		1118	1118		1053	1053	6891600.00	4386315.00	2505285.00
Total		481	481		11802	11802		6980	6980	66914400.00	50237094.00	16647306.00

WFCL PROGRAM

Experience in child labour activities

ESDO has been implementing programme for withdrawn of worst forms of child labour from bidi industry from 2001 and till now, sponsored by ILO/USDOL under its International programme on the elimination of child labour (IPEL)

Title of the project

Preventing and eliminating worst forms of child labour in Bidi industry in the area of block 'A' of Haragachh Pouashava of Rangpur District.

Objectives

The action program will contribute to the systematic prevention and elimination of worst forms of child labour (WFCL) in Rangpur.

MAJOR PROJECT STRATEGIES

Identification of target group

The project will begin with an effort of identifying the target groups including children, families and the employers by factory, wards and villages using baseline data provided by ILO/IPEC-USDOL project. An action plan would be devised to map out every child of different age categories in different Bidi industries. The breakdown of beneficiaries by intervention will be done through this process. The physical identification process would help determine clearly the factors of implementation-spatial distribution and degree of the applicability of the planned intervention and a vehicle of reaching out the target groups.

Formation of Project Facilitating Committee (PFC)

The Formation of Project Facilitating Committee, to develop a sustainable local mechanism to take action against child labor and to build up grassroots institutions to monitor (watchdog function) and lobby, is one of the building blocks of the institutional framework of giving the project a community ownership. The committee will be formed with the representatives of all actors and stakeholders having potential of contributing to the process. PFC will include members of local government, member of the concerned government bodies and NGOs, potential service providers and members of the civil society. The Project Facilitating Committee will be formed comprising of 7-9 members. The Pourashava Chairman will be the Chairman of the Committee the project coordinator will work as its member-secretary. All the supportive committees, being formed or emerged, would be linked to the PIC.

Advocacy and awareness at various level

The advocacy and awareness raising would be undertaken at various levels using various communication methods. Social mobilization through awareness raising, addressing an effective means of communication and involving all stakeholders and actors, would be the next important strategy. A bulletin will be published and an orientation workshop would be organized, with the objective to disseminating information among the actors and stakeholder.

For awareness raising the project will print and distribute communication materials among the target children and their parents, local power structure, labour unions, civil society, and other concerned.

Provide non-formal education and mainstreaming into formal school

To provide 18-month non-formal education to at least 1080 children (5-12 years of age) through establishment of 40 NFE center would be established. The centers will be located in a strategic point and preferably nearer to their home. Each center will accommodate 30 children. One teacher for two center will be recruited. S/he will conduct classes for two and half hours 6 days a week. UCEP developed curriculum would be used for 18 months course. The teachers would be provided with training and six refresher courses. The project monitor will be responsible for overall supervision of lesson plans, providing guidance on curriculum, imparting training to the teachers, and facilitating home visits for counseling. The project monitor will make necessary arrangements for mainstreaming. The non-formal schools will have recreational facilities.

Provide pre-vocational and vocational training

The project will provide pre-vocational and vocational training for the elderly children (13-15+ years. Under the project, 420 children will receive six months basic literacy and three months for pre-vocational training in order to transfer the skills for better employment and economic future. Out of 730 children, 200 would be provided with vocational training facilities. The rest (530) would be provided with IGA facilities and skill development training and other necessary inputs to be provided to them to enable them to have a non-hazardous income source. Arrangements for vocational training would be made, preferably with the local vocational training institutes.

As a key strategy to remove them from hazardous bidi industries, the project will take up the responsibility to place them in gainful wages or self-employment. In order to realize this objective, vocational and pre-vocational training would be designed based on market feasibility and job opportunities.

Economic Empowerment of target families through IGA

Economic empowerment of the target families through group formation, savings, and credit programs including IGA training is one of the core components of the project. Credit support and technical assistance will be provided for implementation of the IGA.

The policy would be different than traditional micro-credit system. The grace period for the repayment would be consider. 730 elderly children trained on vocational and IGA skill training will receive credit support.

The female household heads will be given preference, which will contribute to the part of women empowerment. A total of 40 groups would be formed, each consisting of 30 members. The credit package will vary according to trade. The highest amount would be TK. 5,000. The group members would be encouraged for fortnightly savings and savings fund would be created for each group. The service charge would be

10%. Over a period of 24 months a revolving fund would be generated for the continuation of the credit program. The repayment schedule of loan would be weekly. The group members will meet once in a week and will deposit the savings, discuss the issues as defined in the module [a calendar of agenda and module for awareness raising sessions would be developed to facilitate the process]. The Community Mobilizer will be responsible for organizing the groups. Each CM will be responsible for 126 families.

Micro-credit

Members of the target groups will be guided and organized to form homogeneous groups to receive micro-credit support. They will gradually be oriented on aspects of group dynamics and encouraged for weekly savings. 40 groups (27 female and 13 male) will be formed with a maximum membership of 30 at each group. Following training will be imparted to the groups at their levels.

The group will meet once fortnightly to share and discuss their problems and potentials about their economic activities and other relevant issues towards welfare of their children. The community mobilizers will facilitate the group meetings as well as savings and credit activities. Supported by the Project Monitor, he will also introduce the existing credit documents being used by ESDO.

Basic health cares facilities:

The part time medical officer will provide health care services. Every day medical officer will check up at least 20 patients. The medical officer will provide treatments and establish an effective referral services with local clinics. During the project period, two-health camps would be organized to further improve the awareness on health status of targeted population. The health care services will include, apart from referral and consciousness raising on personal health and hygiene, will focus on younger siblings and MCH-FP.

Workplace monitoring

The workplace monitoring system will be established and steered by the ESDO according to the guidelines receiving from the USDOL Project. The computerized database provided by the USDOL Project will be regularly updated on the basis of the information gathered through the ESDO staff members' field visits. The ILO Social Monitor and the respective ILO Sector Coordinator will guide and facilitate this process initially but, at a later stage, it will be a sole responsibility of ESDO. The database will be linked to the central database at the USDOL Project Office and will be able to produce details of individual children, families or employers as and when required. Both the ESDO and ILO/IPEC will utilize this process as a tracking system for the withdrawn children. At the beginning, one staff member of the ESDO will receive training on the management of database at its project office. As an organization operated in the project area, the ESDO will take the responsibility of the long-term operation of the database and its updating. However, ESDO will make its effort to mobilize the local support, in particular the communities in this regard.

In order to mobilize the local support and to receive guidance and facilitation to the project activities on a regular basis, a Project Facilitating Committee (PFC) will be

formed at the ward-level. It will be chaired by the ward commissioner (elected people's representative) and will be comprised of local elite, influential people, teachers, employers, etc. as members. The committee will be a strong wing of the project that will facilitate the process of workplace monitoring. In the long run, it will assist the ESDO to free the working children from workplaces and to prevent younger siblings being recruited. As a local body, it will convince factory owners not to engage child labour. Towards the end of the project, the PFC will sign an agreement with the bidi factory owners regarding the child labour free workplaces. The committee will also make inspection visits to the factories at regular intervals.

MAJOR PROJECT COMPONENTS

The major components of the project are as follows:

- Group formation/group meeting.
- Social mobilization, advocacy and awareness raising on child labour issue.
- Skill and capacity building of target children and their families.
- IGA selection, provide micro-credit, and technical assistance on implementation process.
- Non-formal education, recreation, and health care services.
- Pre-vocational education.
- Vocational training and job replacement.
- Workplace monitoring.

Number of targeted child labour	: 2530
Targeted young siblings	: 640
Total parents group	: 25
Non-formal primary school	: 24
Educational cum multipurpose center	: 08
Number of learners	: 1442
Number of parents	: 1460
Number of withdrawal children	: 32
Mainstreaming children	: 55
Trained parents	: 80
Video show organized	: 08
Street drama staged	: 08

FOURTH FISHERIES PROJECT (FFP)

Background:

There are various impediments to fisheries development some of which are particular to sources of fisheries. In case of capture fishery, inadequate knowledge over fishing and indiscriminate killing of juveniles and destruction of spawning grounds, obstruction of migration routes due to unplanned construction of dam, and embankments under the flood control drainage and irrigation project, deterioration of water quality break out of fish disease, defective fish conservation laws are some of the major factors affecting the desired role of development.

The major constraint limiting fish culture relates to problems of property rights competing water uses and related conflicts, credit, trained manpower and quality fish feeds.

Location of the project area:

Masankura Maranadi, Kandirhat, Pargacha, Rangpur.

Objectives:

- At the end of the project instance of commitment made and action taken against over fishing and discriminate killing of Masankura Mora Nadi by the FMC and FSC jointly and separately, will have been increased through advocacy and awareness raising.
- At the end of the project the fishermen engaged in fishing in the Masankura Mora Nadi will be reduced at least 25% through social protection and undertaking alternative IGA in a time found.

At the end of the project natural fish production will have been increased through the production of fish sanctuaries and economic empowerment of fishermen and the continuous mechanism for working area and community monitoring.

Major Program Strategy:

1. Identification of Stakeholder
2. Formation of fourth fisheries management committee.
3. Sanctuaries establishment.
4. Link with ESDO existing activities.

Number of FSC: 06

Number of FMC: 01

Number of beneficiaries: 319

HOUSING PROJECT

Housing is the one of the basic need of human life. But due to a poor country a numbers of people's are living without quality housing. They are suffering from sun and rain and always feeling in a secured situation. Realizing this situation ESDO is implementing housing project sponsored by Bangladesh Government. ESDO provide credit facilities against the housing project

District	Upazila	Number of beneficiaries
Thakurgaon	Thakurgaon Sadar	150
Thakurgaon	Pirgonj	75
Thakurgaon	Haripur	75
Total	03	300

OCCUPATIONAL SKILL DEVELOPMENT TRAINING (OSDP)

Training is an approach to impart technique and knowledge to the individual or a group of professionals to develop their skill and efficiency in discharging their duties more effectively. ESDO has a training project under its Eco Training Center as others project. A group of skill and human development trainer implemented its training project. Occupational Skill Development Training under FSSAP also conducted by its skill trainer.

ESDO feel that essential to implementation of any program is a skilled manpower. Organizational efficiency is measured by an efficient work force. Training play's a major role in achieving this efficiency. Since its emerges and nurtures the inherent qualities of a human being sharpens the intellect, develop skills, change behaviors and attitudes and important step in working with the community. Every year ESDO provides training to the Govt. and Non government personnel to help them in providing better service to the client.

The ESDO experience shows that OSDP helps its participants identify and tap underutilized local resources and make better use of the resources they already have. There are 11 broad-based categories of OSDP courses meant for both the group members and project beneficiaries as well as other organizations. These are conducted on basis of the needs of the participants.

Table: Broad-based categories of OSDP.

- IGA identification
- Poultry rearing
- Cow/ Goat rearing
- Pisciculture
- Nursery
- Vegetable gardening
- Sewing
- Embroidery
- Handicrafts
- Milk processing
- Shallow and Power Tiller Mechanics

Table: OSDP Courses, 2000-2001, Financed by DANIDA

District	Upazila	Number of beneficiaries	Trade
Thakurgaon	Pirgonj		Poultry rearing
Thakurgaon	Ranisankail		Poultry rearing
Thakurgaon	Baliadangi		Poultry rearing

Note: Poultry rearing means: Chick Rearing, Key Rearing, Model Breeder, Feed Seller, Poultry worker, Egg collector and Mini Hatchery.

ESDO also organized Nursery, Vegetable gardening and Pisciculture Training with the support of CARE-DFID, Beef fattening with the support of BARC and IGA identification training with the support of PKSF during the last 2000-2001 financial year.

SOCIAL AWARENESS TRAINING PROGRAM (SATP)

The poor can be free from poverty only when they can develop their potential as human beings. But this development does not come by itself. ESDO's approach to poverty eradication means that the group members are given proper training so that they are equipped with necessary qualities to better their lives.

Therefore, training remains a key component in the ESDO development process. It gives vitality to all other components and combines them into an integrated whole.

So far, more than 15000 people have received human development training which has helped them develop analytical skills, positive attitudes, management and operational skills.

Training is conducted both in formal and non-formal settings. Formal Training program are held at Eco-Training Center, Collegepara, Thakurgaon and area based training centres. There are numerous non-formal training courses organized by ESDO at the villages where it was.

Besides, for the uniform development of all the group members, group-based human development training courses have been introduced. This training is conducted during weekly group meetings of each and every group. A series of 3 training modules has been designed with the support of South Asia Partnership-Bangladesh on the issues like understanding poverty, poverty alleviation, Building organization of the poor, Woman and development, Health and nutrition, Education.

Broad-based categories of SATP

- Social Analysis and the techniques of Building Organizations
- Development and Organization.
- Women and Development.
- Development and Management.
- People's Organization Management.
- People's Theater.
- Participatory Planning.
- Methods and Techniques of participatory training.

ESDO'S NON-FORMAL EDUCATION PROGRAM

Education is one of the major programs of ESDO. To create awareness and to bring about changes in the life of the disadvantage people there is no alternative of education. Education program is sectoral program of ESDO. ESDO implemented this program through two dimension, 1. Non-formal Adult Education, 2. Non-formal Primary Education. In current year ESDO implemented 1065 Adult Education Center, 30 Primary Education Center and 120 Hard to Reach Primary education for the urban working children.

ESDO is the one of the best organization in Bangladesh, which is implementing NFE programme. Details information is stated through the following table:

Year : 1993-94

Thana	District	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	30	900	INFEP
Total		30	900	

Year: 1994-95

Thana	District	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	75	2250	INFEP
Thakurgaon Sadar	Thakurgaon	40	800	SAP- Bangladesh
Total		115	3050	

Year: 1995-96

Thana	District	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	30	900	INFEP
Thakurgaon Sadar	Thakurgaon	20	400	SAP- Bangladesh
Total		50	1300	

Year: 1996-97

Thana	District	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	60	1800	INFEP UNDP
Thakurgaon Sadar	Thakurgaon	45	1350	INFEP NORAD
Baliadangi	Thakurgaon	45	1350	DNFE Project-1
Taragonj	Rangpur	45	1350	DNFE Project-1
Haripur	Thakurgaon	75	2250	DNFE Project-2
Mithapukur	Rangpur	75	2250	DNFE Project-2
Tetulia	Panchagarh	75	2250	DNFE Project-2
Niamatpur	Naogaon	90	2700	DNFE Project-2
Total		510	15300	

Year: 1997-98

Thana	District	No. of Center	No. of Learner	Donor
Mithapukur	Rangpur	120	3600	DNFE Project-2
Tetulia	Panchagarh	90	2700	DNFE Project-2
Haripur	Thakurgaon	105	3150	DNFE Project-2
Niamatpur	Naogaon	120	3600	DNFE Project-2
Dhunat	Bogra	105	3150	DNFE Project-2
Kajipur	Sirajgonj	60	1800	DNFE Project-2
Sariakandi	Bogra	60	1800	DNFE Project-2
Birgonj	Dinajpur	60	1800	DNFE Project-2
Kaharol	Dinajpur	45	1350	DNFE Project-2
Baliadangi	Thakurgaon	90	2700	DNFE Project-1
Taragonj	Rangpur	75	2250	DNFE Project-1
Gongachara	Rangpur	75	2250	DNFE Project-1
Ulipur	Kurigram	60	1800	DNFE Project-1
Gaibandha Sadar	Gaibandha	60	1800	DNFE Project-1
Total		1125	33750	

Year: 1998-99

Thana	District	No. of Center	No. of Learner	Donor
Baliadangi	Thakurgaon	90	1800	DNFE Project-1
Gongachara	Rangpur	75	2250	DNFE Project-1
Taragonj	Rangpur	75	2250	DNFE Project-1
Ulipur	Kurigram	60	1800	DNFE Project-1
Gaibandha Sadar	Gaibandha	60	1800	DNFE Project-1
Haripur	Thakurgaon	105	3150	DNFE Project-2
Tetulia	Pancharagh	90	2700	DNFE Project-2
Mithapukur	Rangpur	120	3600	DNFE Project-2
Dhunat	Bogra	105	3150	DNFE Project-2
Niamatpur	Naogaon	120	3600	DNFE Project-2
Kajipur	Sirajgonj	60	1800	DNFE Project-2
Badarganj	Rangpur	30	900	SAP-BD
Pirgachha	Rangpur	30	900	SAP-BD
Total		1020	29700	

Year: 1999-2000

Thana	District	No. of Center	No. of Learner	Donor
Ulipur	Kurigram	60	1800	DNFE Project-1
Sundarganj	Gaibandha	45	1350	DNFE Project-1
Shahjadpur	Sirajganj	45	1350	DNFE Project-1
Baliadangi	Thakurgaon	45	1350	DNFE Project-1
Ullapara	Sirajganj	60	1800	DNFE Project-1
Shahjadpur	Sirajganj	60	1800	DNFE Project-1
Ulipur	Kurigram	45	1350	DNFE Project-1
Haripur	Thakurgaon	60	1800	DNFE Project-2
Kazipur	Sirajganj	60	1800	DNFE Project-2
Mithapukur	Rangpur	30	900	DNFE Project-2
Dhunat	Bogra	60	1800	DNFE Project-2
Niamatpur	Naogaon	60	1800	DNFE Project 2
Kaharol	Dinajpur	45	1350	DNFE Project -2
Birganj	Dinajpur	60	1800	DNFE Project -2
Sariakandi	Bogra	60	1800	DNFE Project -2
Total		795	23850	

Year: 2000-2001

Thana	District	No. of Center	No. of Learner	Donor
Ulipur	Kurigram	90	2700	DNFE Project-1
Taraganj	Rangpur	60	1800	DNFE Project-1
Gangachara	Rangpur	60	1800	DNFE Project-1
Baliadangi	Thakurgaon	75	2250	DNFE Project-1
Borigram	Nator	75	2250	DNFE Project-1
Dewanganj	Jamalpur	75	2250	DNFE Project-1
Total		435	13050	

Post Literacy and Continuing Education Pilot Program

Year: 2000-2001

Name of District	Name of Upazila	Name of village	Number of Sammilankendra			Number of Beneficiaries		
			Male	Female	Total	Male	Female	Total
Thakurgaon	Haripur	Tarbagan	2	2	4	40	40	80
Total =	1	1			4			80

CHILD EDUCATION PROGRAM (CEP)

The numbers of primary schools in rural areas are insufficient to accommodate all children of school going age. One school within two miles radius for a densely populated country like Bangladesh is not enough. Also distance of school and communication problem main difficult for the children to attend schools especially the young girls. Parents often feel insecure to send their children to schools. Also as the children contribute to the family as a family labor, they often cannot attend school. The children of poor families cannot attend school due to school timing as it hinders their participation in economic activities.

On the other hand all these factors along with socio-cultural system hinders education especially for girls. The number of female teacher is another influencing factor for girl's enrollment and retention in school. Teacher student ratio is high to allow greater care for students. Govt. system neither allows the dropout to enter the system once again after a certain periods nor it flexible enough to accommodate a convenient timing of schooling for working children.

Realizing these above situation ESDO felt that Bangladesh cannot develop without human development and sustainable human development depend on education. Economics are build not merely through the accumulation of physical capital and human skill but on a foundation of information learning and adoption. To educated the rural dropped and who can not enroll in the Govt. school ESDO started Non formal Primary Education program from 1994 by the initiative of its committed social organizer implement up to date funded by OXFAM & Proshika etc.

Year: 1994-95

Thaka	District	Type of Center	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	Basic Education	60	1800	INFEP
Thakurgaon Sadar	Thakurgaon	Adolescent	135	4050	INFEP
Thakurgaon Sadar	Thakurgaon	Pre-primary	15	225	INFEP
Thakurgaon Sadar	Thakurgaon	Primary	03	90	SAP-BD
Thakurgaon Sadar	Thakurgaon	Primary	09	270	OXFAM
Total			222	6435	

Year: 1995-96

Thaka	District	Type of Center	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	Basic Education	60	1800	INFEP
Thakurgaon Sadar	Thakurgaon	Adolescent	135	4050	INFEP
Thakurgaon Sadar	Thakurgaon	Pre-primary	15	225	INFEP
Thakurgaon Sadar	Thakurgaon	Primary	03	90	SAP-BD
Thakurgaon Sadar	Thakurgaon	Primary	09	270	OXFAM
Total			222	6435	

Year: 1996-97

Thaka	District	Type of Center	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	Primary	09	270	OXFAM
Thakurgaon Sadar	Thakurgaon	Primary	03	90	SAP-BD
Total			12	360	

Year: 1997-98

Thaka	District	Type of Center	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	Primary	20	600	OXFAM
Thakurgaon Sadar	Thakurgaon	Primary	10	300	PROSHIKA
Total			30	900	

Year: 1998-99

Thaka	District	Type of Center	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	Primary	20	600	OXFAM
Thakurgaon Sadar	Thakurgaon	Primary	10	300	PROSHIKA
Total			30	900	

Year: 1999-2000

Thaka	District	Type of Center	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	Primary	20	600	OXFAM
Thakurgaon Sadar	Thakurgaon	Primary	10	300	PROSHIKA
Rajshahi City Co.	Rajshahi	Basic Education for Urban child	30	900	DNFE
Total			60	1800	

Year: 2000-2001

Thaka	District	Type of Center	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	Primary	23	690	OXFAM
Rajshahi City Co.	Rajshahi	Basic Education for Urban child	30	900	DNFE
Khulna City Co.	Khulna (Teacher Training Completed & waiting for center open)	Basic Education for Urban child	30	900	DNFE
Dhaka City Co.	Dhaka	Basic Education for Urban child	60	1800	DNFE
Baliadhagi	Thakurgaon	Registered Primary School	10	2000	OXFAM
Thakurgaon Sadar	Thakurgaon	Compulsory Primary Education	02	400	Dept. of primary education
Total			155	6690	

Year: 2001-2002

Thaka	District	Type of Center	No. of Center	No. of Learner	Donor
Thakurgaon Sadar	Thakurgaon	Primary	23	690	OXFAM
Khulna City Co.	Khulna (Teacher Training Completed & waiting for center open)	Basic Education for Urban child	30	900	DNFE
Dhaka City Co.	Dhaka	Basic Education for Urban child	75	2700	DNFE
Thakurgaon Sadar	Thakurgaon	Compulsory Primary Education	02	400	Dept. of primary education
Total			130	4690	

SCHOOL ESTABLISHMENT AT SCHOOL LESS VILLAGE (SESLV)

ESDO is implementing school establishment at school less village program with the partnership of GOB. The goal of this project is infrastructure development. Teacher's recruitment, student enrolment, implement school program through own resource. To improve the quality of primary education increase teacher's training, school management committee training, workshop etc.

District	Upazila	Number of established School
Thakurgaon	Thakurgaon Sadar	02

FISHERIES DEVELOPMENT PROGRAM (FDP)

The aim of ESDO's Fisheries Program is to facilitate the access of the poor fishing communities and fish farmers to public and private water resources and to contribute to the overall fish production of the country. Another objectives are to improve the incomes and environment of farmers and reduce declining soil fertility, pesticide damage and increase farm income. To insure these aims and objectives ESDO continuing Go-Interfish and Pond Re-excavation program with the support of CARE-DFID and IFADEP-2.

Pond Re excavation:

ESDO implementation fish culture program from 1992 and up to date. Sponsored by IFADEP-SP-2 under Baliadangi and Sadar Thana of Thakurgaon District.

Working Area:

Village	Union	Thana	District
Rahimanpur	Rahimanpur	Sadar	Thakurgaon
Bandhigrah	Begunbari	Sadar	Thakurgaon
Faridpur	Rajagaon	Sadar	Thakurgaon
Choturakhor	Akhanagar	Baliadangi	Thakurgaon
Balia	Baliadangi	Baliadangi	Thakurgaon

GO-INTERFISH PROJECT

Introduction

80 percent people's of Bangladesh are directly or indirectly depend on agriculture. The important of the agriculture in the national economy can not be over emphasized. But must of the Agri-family live in poverty. They are not habituated to implement multilateral system of agriculture and the rate of over all agricultural production in this country is not satisfactory. From the sixties an agricultural system called green revolution start spreading in this region. This introduction has had recourse to hybrid seeds extensive application of chemical fertilizer and chemical insecticides and high level of irrigation. Very naturally the use of chemical fertilizer and chemical insecticide becomes the best means for the farmers to step up production but they are not aware about negative impact of chemical fertilizer and chemical insecticide. Above all the indiscriminate use of chemical fertilizer and chemical insecticide not only brings bad result to our agriculture but also damaged the property of the soil. Pesticide and insecticide also affect the human beings and environment seriously, some times directly and some time indirectly.

Realizing the negative impact of the system ESDO would like to catch the attention of the people concerned and as on alternative the idea of integrated pest management method or Eco-friendly agriculture start taking shape though Go-Interfish project, sponsored by CARE-DFID.

Criterion of the beneficiaries

1. Beneficiaries should have total land 1-.50 acre
2. Terrible group, destitute women, women headed family.

Participant should have keen interest to learn and practice the Go-Interfish project interventions under prevelized, vulnerable and poorer segment of the community.

Total group member

1. Farmers field school =30
2. Total FFS members =750

Location of the project

Pirgongj and Baliadangi Upazila under Thakurgaon District.

Goal

To improve the household food security of poor women and men in Thakurgaon district.

Purpose

To improve the skill-ness of poor farmers through multilateral and integrated rice fish production.

Output-1

The farmer learn the multilateral and integrated rice fish production management technique and they participate in research work.

Output-2

Strengthen the multilateral and integrated rice fish culture management through the partnership of local regional and national organization.

Name and members of FFS at Baliadangi Upazila

Name of FFS	Number of Member	Respective Staff
1. Chakdaha Farmer Field School(Male)	25	Shahnaz Akhter Luna
2. Chakdaha Farmer Field School(Female)	25	"
3. Kharda Maskhuria Farmer Field School(Male)	25	"
4. Maskhuria Farmer Field School(Male)	25	"
5. Meladoba Farmer Field School(Female)	25	"
6. Meladoba Farmer Field School(Male)	25	Kalpona Akhter
7. Bhitbarbari Farmer Field School(Female)	25	"
8. Raymahal Farmer Field School(Male)	25	"
9. Bhazakhaoa Farmer Field School(Female)	25	"
10. Fashidha a Farmer Field School(Female)	25	"
11. Fashidha a Farmer Field School(Male)	25	Md. Jakir Hossain Juel
12. Bhazakhaoa Farmer Field School(Male)	25	"
13. Piazupara Farmer Field School(Male)	25	"
14. Patchdoal Farmer Field School (Male)	25	"
15. Bhitbarbari Farmer Field School (Male)	25	"
Total	375	

Name of members of FFS at Pirgonj Upazila

Name of FFS	Number of Member	Respective Staff
1. Castor Gramtoli Farmer Field School	25	Azizer Rahman Sarker
2. Castor Morol para Farmer Field School	25	"
3. Ghughua Farmer Field School	25	"
4. Garura Dakkin para Farmer Field School	25	"
5. Garura Maddha para Farmer Field School	25	"
6. Khangaon Konepara Farmer Field School	25	Azizul Islam
7. Arazi Uzzal Kotha Farmer Field School	25	"
8. Dingadangi Farmer Field School	25	"
9. Baghmara Farmer Field School	25	"
10. Hazipur Farmer Field School	25	"
11. Castor gramtoli Farmer Field School	25	Salma Khatun
12. Garura Maddhapara Farmer Field School	25	"
13. Dingadangi Farmer Field School	25	"
14. Arazi Uzzal kotha Farmer Field School	25	"
15. Khangaon kone para Farmer Field School	25	"
Total	375	

ECO-TRAINING CENTER (ETC)

ESDO'S main objectives are human development and economic upliftment. The training program has been designed on the basis of these objectives. The broad categories of training program are human development and skill development. Human development training includes consciousness raising, leadership development, group project planning, Accounts keeping etc. Occupation skill development training includes Tailoring, Embroidery work, Candle making, Bamboo works and food processing etc. To achieve these objectives ESDO established a self-sufficient training center named Eco Training Center. An experienced and training committed team use its own participatory approach that has evolved from years of experience and tested application in the field. Some of current training modules or courses being conducted includes.

1. Basic Training
2. Small Credit and Management
3. Project Planning and Management
4. Accounting and Accounts management
5. Occupational Skill Development Training
6. Human Development Training (Awareness raising, Leadership Development)
7. Gender Development
8. Non-Formal Child Education
9. Non-Formal Adult Education
10. Family Planning and Primary health care
11. Water and Sanitation
12. Women Issue and Family law.

Goal and Objective:

To impart technique and knowledge to the individual, professionals or a group of beneficiaries, to develop their skill and efficiency in discharging their duties more effectively.

Method of Training:

The training is, in fact, the transmission of knowledge, skill and positive attitude to the trainees and for this purpose various methods have been developed.

Group Discussion, Lecture, Debate, Case Study, Brain Storming, VIPP, Chart and Card, workshops, Home work, Role Play, Simulation, Demonstration etc.

Equipment use of Eco-Training Center:

- Black Board
- Flip charts
- Video
- Demonstration Garden
- White Board and Marker
- Poster and Poster Paper
- Transparency sheet
- Overhead Projector
- VIPP Cards
- VIPP Board
- Television
- Computer
- Cassette Player

ECO-AGRICULTURE FARM

Thakurgaon is a northern district of Bangladesh. 83% of the people of the district are depend on agree Economy. And nature of occupations are day labor, land less, marginal and small farmers. The majority community people of the area are very poor. They remain unemployment for want of job what of job what over. The land is medium and high and best for cultivation of rice, cow/poultry rearing, fish culture, nursery, and plantation. Malnutrition, poverty high population density, and illiteracy are the scenario of the area.

Realizing this practical situation ESDO initiated agriculture development project by 5 agricultural components funded by itself in the current year. The components are as follow:

1. Eco Agriculture farm
2. Livestock Development Project
3. Pisciculture
4. Re-generative agriculture
5. Pond re-excavation and fish culture.

COMMUNITY RE-GENERATIVE AGRICULTURE PROJECT (CRAP)

Continuous use of chemical fertilizers and insecticides in our agriculture gradually rendering the fields unproductive and destroying ecology.

ESDO has been concerned about this disastrous practice for long now and has committedly been engaged in popularizing this alternative agricultural method which is sustainable, productive, equitable yet retains bio-diversity. It takes into account the whole ecology of which human being is a part.

From 1996, ESDO began spreading ecological practices among its group members by growing varieties of seasonal vegetables with the support of BARRA.

Table: Homestead Gardening Achievements, 2001-2002

Number of Village	Number of Union	Name of Upazila	Name of District
120	19	Thakurgaon Sadar	Thakurgaon
10	03	Pirgonj	Thakurgaon
01	01	Ranisankail	Thakurgaon
02	01	Haripur	Thakurga
03	01	Atwari	Panchagarh
01	01	Bachagonj	Dinajpur
137	26	6	3

STRENGTHENING HOUSEHOLD ACCESS TO BARI GARDENING PROGRAM (SHABGE)

ESDO is implementing SHABGE project with the partnership of CARE-DFID. The goal of this project is to improve the livelihood of poor and marginal female and male farmer of 3 district. The objective of this project is to increase the homestead production of 7200 poor farmer through vegetable and fruits cultivation. Output of this project is increase capacity of 7200 poor women and male farmers to manage the homestead.

Major activities of this project are farmer field school group formation, conduct learning session, local entrepreneur development, training, develop secondary adopter, staff garden establishment, capacity building for NGO, publication, research.

District	Upazila	Number of beneficiaries
Thakurgaon	Pirgonj	7200

AGRICULTURE TECHNOLOGY TRANSFER PROJECT (ATTP)

The specific objectives are as follows:

- ◆ To increase the income and employment opportunity for the rural poor women with in a short time and minimum investment.
- ◆ To increase the production and consumption of beef.
- ◆ Use of local resources (Straw & Molasses) as quality cattle feed.

To develop the technical know how and management capacity of the rural poor for transferring the proposed technology among the neighbors. People of its working area. ESDO has been performing all of its activities through participatory approaches.

District	Upazila	Number of beneficiaries
Thakurgaon	Thakurgaon sadar	08

SOCIAL FORESTRY PROJECT

ESDO involves its group members in social forestry activities by providing them with necessary motivation, credit and technical support which significantly contribute to the development of the program and add to their family income as well.

Through this program, the poor achieved usufruct rights on the public as well as private land brought under this program through lease agreement with different land owning agencies and individuals. Besides, a huge number of disadvantaged women are involved as caretakers in forestry maintenance program deriving significant benefits.

ESDO under take Social Forestry Program from 1994.

Goal & Objectives:

1. Promote in sustainable environment in pursuit of quality livelihood and alleviated poverty.
2. Promote in participatory, community based environmental resources management and environmental protection.
3. Promoting environmental friendly activities in Social Forestry.
4. Creating public awareness for participation in Social Forestry.

ESDO implementing Road Side Tree Plantation Program as a partner NGO funded by USAID and supervise by CARE-Bangladesh and local government engineering Department.

Sl. No.	Name of Road	Length & Row	Thana & District	Union	No. of Group	No. of beneficiaries	No. of Tree	Species
01.	Mithapukur Bazar-Sheoradanga Bazar	5 km	Mithapurkur/Rangpur	Durgapur & Hazratpur	10	150	5000	Sissue, M.goni, Ghora neem
02.	Deor UP-Ghoraghat RHD	3.5 km	Birampur/Dinajpur	Deor	07	105	3375	-do-
03.	Mherpur-Rajarhat	5 km	Bochagonj/Dinajpur	Chatoil	10	150	5000	-do-

NETWORK AGAINST OPPRESSED WOMEN (NAOW)

ESDO is implementing Network Against oppressed Women (NAOW) project supported by PROSHIKA. ESDO puts great emphasis on organizing shomiti members to protest against any kinds of injustices and to establish their just fundamental rights. The worst sufferers of the society are the women. Although physical violence on women is decreasing in the project area due to intervention of ESDO, disparities between men and women are still there. The women could not yet establish their rights in all spheres of life. Still they are subject to men and they can not decide anything by themselves.

Dowry in marriage is still a great threat to the existence of women. This is simply impossible to arrange a dowry free marriage in a rural society irrespective of rich and poor. The poor people are the worst sufferers of dowry system. Every day, there are incidents of physical torture on women by their husbands for not giving dowry in accordance with the promise by the parents of the brides.

Therefore ESDO thinks that a social mobilization should be launched against dowry throughout the country. ESDO is doing a series of activities such as:

1. Motivation through personal contact.
2. Organize group meetings.
3. Organize workshops.
4. Stage popular theatre.
5. Arrange dowry free marriage.

Table: NAOW Project Area

Number of Village	Number of Union	Name of Upazila	Name of District
30	04	Thakurgaon Sadar	Thakurgaon
35	05	Pirgonj	Thakurgaon

LABOUR CONTRACTING SOCIETIES FEMALE EARTH WORK MAINTENANCE PROGRAM (GCCR)

ESDO had take different types of program for disadvantage community specially vulnerable women, To empowerment of those women.

In this situation the last time of the 1996 ESDO started 1 year project named 'LCS-FEM, Earth work maintenance program' Funding support from IFADEP-3 and under supervision and coordination by LGED.

The beneficiaries will be provided knowledge of different aspects related to development, Primary healthcare, Nutrition, Family Planning, Sanitation, Women rights, Leadership development, Environment Pollution and prevention through group formation process.

Goal of the Project:

To ensure self reliant of vulnerable women group through maintenance work of the GCCR roads (Specially Earth Road) and also ensure to running the road for free movement.

Objective of The Project:

- Continue maintenance the GCCR road for ensuring the longevity of the road.
- To create a bridge between one GCCR to another GCCR through regular maintenance work.
- To ensure the quality of road for proper marketing of rural production.
- To self sufficient and increase the status of life for rural women through work.
- To make this GCCR road pacca in future a village infrastructure.

Rationality

This project's ultimate development is to increase economy activity; employment & incomes in a sustainable manner in & around rural growth centers.

The project undertake by ESDO in the following point of view as follows:

- Local NGO's activities maintenance program is more better than contractor.
- Training contract.
- Past experienced in work with rural disadvantage women.
- ESDO operate savings & credit program since 1991 to till now.
- To self reliant of rural women.
- To develop carrying facilities of rural production.
- To develop the skill ness and raising consciousness of the rural women through training.

Project Implemented by ESDO :
Training Information:

ESDO has completed the training course for LCS-FEM as per the guide line.

Name of the Training course are as follows:

- a. Group management.
- b. GCCR maintenance.
- c. Consciousness raising.
- d. Book keeping and management.
- e. Family Development.
- f. Primary healthcare & Family planning.
- g. Mother & Child care.
- h. Nutrition.
- i. Sanitation.
- j. Leadership development & human rights.

Earth Work:

GCCR maintenance activity divided in three stage:

- Routine work.
- Emergency repair.
- * Periodic maintenance.

Following activities had completed during the project period:

Sl. No.	Activity	Name of Month											
		A	M	J	Ju	A	S	O	N	D	J	F	M
01.	Repair of erosion gullies	*	*	*	*						*	*	*
02.	Repair of rat hole									*	*	*	
03.	Repair of pothole	*	*	*	*	*	*	*	*	*	*	*	*
04.	Repair of side slop	*	*					*	*	*	*	*	*
05.	Repair of depression	*						*	*				*
06.	Repair minor damage			*	*	*							
07.	Prepare of stockpiles										*	*	*
08.	Repair of wheelcut			*	*	*							
09.	Repair of shoulder	*	*	*	*	*	*	*	*	*	*	*	*
10.	Correction of comber	*	*	*	*	*	*	*	*	*	*	*	*
11.	Cleaning drain										*	*	*
12.	Turfing	*	*	*	*	*	*	*	*	*	*	*	*
13.	Repair of raincut							*	*	*			

I. No.	Routine earthwork maintenance activity	Period
01.	Drainage of water from road, repair rain cuts	June - October
02.	Repair of turfing and tree plantation	July-September
03.	Stocking earth at road side	March-April
04.	Repair/ correction of camber	Oct, Nov. & March, April
05.	Clearing of bushes and grasses	October-May
06.	Repair of side slopes	October-May
07.	Filling potholes and depressions	Oct. Nov. & March, April
08.	Repair of ruts	January -May
09.	Repair of shoulder	January-May
10.	Care-taking of trees	whole years
11.	Cleaning drains and cross-drainage structures	March, April & May

ATA GLANCE OF GCCR MAINTENANCE PROGRAM IN CONTACT

Sl No.	Name of the Road	Deed of Contract report			Deed of contract report labour & Thana Engineer			Total group	Remark's
		Starting	Completion	Contact value	Starting	Completion	Contact value		
1.	Horipur-Kathaldangi	09/05/98	08/05/99	123075.00	14/07/98	30/06/99	273875.00	03	
2.	Kathaldangi-Battalihat (Tree Plantation)	01/01/98	30/06/99	22990.00	10/10/98	30/09/99	89425.00	01	
3.	Kathaldangi-Battalihat	09/05/98	08/05/99	85075.00	20/07/98	30/06/99	72765.00	01	
4.	Munshihat-Lahirihat	15/03/98	14/03/99	163490.00	07/04/98	06/04/99	304200.00	05	
5.	Fakirgonjhat-Lahirihat	15/03/98	14/03/99	138670.00	19/04/98	18/04/99	234000.00	03	
6.	Graveyard-Farabarihat	01/02/99	30/12/99	124911.00	21/04/99	20/04/2000	163800.00	03	
7.	Bhullyhat-Ramnathhat	01/02/99	30/12/99	128920.00	20/04/99	19/04/2000	249600.00	04	
8.	Digha-Maklahat	01/10/98	30/06/99	58025.00	08/09/98	30/06/99	45675.00	01	
9.	Chattra-Deopura	01/10/98	30/06/99	120450.00	08/09/98	30/06/99	411600.00	05	
	Total =			965606.00			1844940.00		

ESDO GENDER CELL (EGC)

ESDO Gender Cell is not a separate program per se, but a cross-cutting component that has a bearing on all other programs of ESDO. In order to ensure systematic and well-coordinated implementation of all the objectives of ESDO gender cell. ESDO formed the gender cell in 2000. It performs multiple activities to further women's interest all over.

EGC Activities at group level:

The staff members of EGC visited groups and monitored group and NFPE school and organized discussion on gender issues. EGC work is to create congenial atmosphere for healthy and natural development of women.

EGC At staff level:

This cell identifies problems faced by the female staff members, and recommends appropriate measures to the senior management. It also facilitates female workers' direct access to the management for discussing those problems.

Publication:

EGC regularly publishes a Bengali Newsletter "ISCHA" (wish) both for internal and external audiences.

SAFE WATER AND SANITATION PROJECT (SWSP)

To keep healthy people must be able to keep them selves clean and to do this they need a good supply of safe water for drinking as well as for personal hygiene and a sanitary way to dispose of faces. In order to benefit from the increase coverage of water supply, vicious cycle of bacterial contamination has to be broken by introducing some form of safe disposal of domestic waste including human excreta.

In the rural areas only 36.9% of the population have acceptable sanitary system safe disposal of excreta (source the 5th five year plan). Its create a numbers of problem in the area of environment, water supply and sanitation. Better health for people in Bangladesh requires.

- Good personal hygiene
- Use of sanitary latrine
- Use of clean water

Realizing this situation ESDO initiated to implement water and sanitation project with the active participation of local people as a partner NGO funded by NGO Forum.

Goal and Objective:

Improvement the peoples health status and the environment through increased access to safe water and sanitation facilities.

Project area:

Name of District	Name of Upazila	Name of Union	Name of Village
Thakurgaon	Sadar	Goreya	Gopalpur, Dhangipukur, Tearygaon, Chongakhata

Program on Water and Sanitation:

Sl. No.	Name of Progrm	Number of Program	Number of Participants		
			Male	Female	Total
01.	School Forum	01	150	150	300
02.	Workshop with local bodies	02	30	15	45
03.	Village development committee and orientation	02	30	15	45
04.	Uthanboythak	02	-	250	250
05.	Immam Training	01	10	-	10
06.	Monthly Meeting	06	20	20	40
07.	Union workshop	01	30	-	30
08.	Group meeting	64	89	978	1067
09.	Myking	01	-	-	-
10.	Relly	01	50	-	50
11.	Vedio Program	01	150	150	300
12.	Staff Orientation	01	9	9	18
13.	Latrine Installation	803	-	803	803
14.	Tubwell Installation	28	-	28	28

SOLID WASTE MANAGEMENT PROJECT (SWMP)

ESDO implementing solid waste management project supported by Asian Development Bank and Local Government Engineering Department. Objective of the project is:

- To collect all waste in a ward from dustbin (public & private)
- Street sweeping and drain cleaning for a sustainable healthful environment in the urban area.
- Transport and disposal at a final disposal site.
- Involve the sweepers other labors of Paurashava in the project.

Sl. No.	Name of District	Number of Paurashava
01.	Thakurgaon	01
02.	Natore	01
03.	Sirajgonj	01

ECO PATHSHALA

To provide quality education to the child of the locality ESDO established a exceptional education program named Eco pathshala . The Eco pathshala is established at Thakurgaon.

Characteristic of the EcoPathshala :

Recruitment higher educated teacher.

Training provide to the teacher on modern methodology.

Design quality curriculum for the children.

Transport Facilities

Provide Recreational facilities and with health care service.

The education institution is opened Class play to class Three in the 1 st year

Staff Position

1. principal 1
2. Vice principal 1
3. Teacher 3
- 4.Children friend 2

SCREENING COMMUNITY DEVELOPMENT
AND ARSENIC MITIGATION ACTIVITIES IN
ARSENIC AFFECTED UPAZILAS.

To keep healthy people must be able to keep themselves clean and to do this they need good supply a safe water for drinking as well as for personal hygienic. But the arsenic problem arises a problem in Bangladesh especially in the boarder is of West Side of the country. The affected people feel the disease slowly, when it shows as sever at that time its difficult to cure.

Location:

Nagarswary	Upazila	Kurigram district
Rowmary	Upazila	Kurigram district
Sadulla pur	Upazila	Gaibandha district
Sadargaonj	Upazila	Gaibandha district
Birgaonj	Upazila	Dinajpur district

Total Beneficiaries: 308809 House hold

CHAMAK (GARMENTS ENTERPRISE)

"CHAMAK" is a garments enterprise established by ESDO in Thakurgaon market, Thakurgaon. The items of this enterprise are Shirts, Camises, Goggles, Caps, Pants etc. The income of this project is encourageable. ESDO contributes the profit for the primary education program.

Objective:

- Generate employment opportunities for the poor garment workers.
- Impart training among the beneficiaries and NGO staff on tailoring.

ESDO POPULAR THEATER GROUP (EPTG)

Using indigenous cultural forms to hasten development process is one of ESDO'S many unique innovations. As an effective motivational tool for raising people's awareness against various social injustice as well as asserting their rights has proved very successful. ESDO institutionalized the approach and brought such activities under EPTG.

Over the years ESDO extended the use of these traditional cultural forms to fight fundamentalism, uphold true spirit of liberation war, and women rights.

The EPTG program has the following components:

- Grassroots cultural troupe formation among the poor in rural and urban areas.
- Training and workshop program.
- Celebration of national and international days.
- Organized performances and fairs.

RESEARCH AND DOCUMENTATION CELL (RDC)

ESDO has made various types of survey, study and research on the field of ESDO's existing development activities and potential, innovative fields.

Research Publication:

Two research report were published during the year. These are:

1. Post Literacy and Continuing Education Program: Research Report.
2. A comparative study on Primary Education System under Thakurgaon Sadar Upazila.

Evaluation Report:

RDC conducted evaluation on ESDO and World View International.

Workshop:

RDC organized four workshop during this year. These are:

1. Political Empowerment of Women, Aspect of Union Parishad Women Member.
2. Women and Child trafficking.
3. Prospects and Problems in Agricultural Sector in Pirgonj Upazila under Thakurgaon District.
4. Budget workshop on fervor of Education Sector.

NGO SUPPORT SERVICE (NSS)

Assistance to other organizations is a newly introduced initiative of ESDO. Which is at building partnership with local NGO's, Clubs and Cultural institutions to achieve the greater role of establishing poverty-free, Environmentally sound and a gender-just society.

List of ESDO NSS Partners:

- Alpona Sahitya Songskriya Sangsad (For Boishakhi Mela)
- Ucharan Nattaya Utsav (For Drama Festival)
- Nickon Sangit Biddaloy (For Bengali New Years Festival)
- Hazi Danesh Primary School (For Child Education)
- Tangoan Science Club (For Science Fair)